

**Application for Employment**

An Equal Opportunity Employer – All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

**PERSONAL INFORMATION**

*Incomplete information could disqualify you from further consideration. Please complete all fields.*

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-Mail Address (N/A if None)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home Phone # \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Mobile Phone# \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you eligible to work in the United States? \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No

Are you at least 18 years or older? (If no, you may be required to provide authorization to work.) \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No

Have you ever been terminated from employment or asked to resign by an employer?

\_\_\_\_\_\_ Yes \_\_\_\_\_\_No

Can you work any shift? \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No

Can you work overtime, including weekends? \_\_\_\_\_\_Yes \_\_\_\_\_\_ No

Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No

Do you currently possess a valid driver’s license? \_\_\_\_\_\_\_\_\_\_\_Yes \_\_\_\_\_\_\_\_\_\_\_No

Are you currently employed? \_\_\_\_\_\_\_ If so, may we inquire of your present employer? \_\_\_\_\_\_\_\_\_\_\_\_

**Employment Desired**

Position desired \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date you can start \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Hourly Rate/Salary desired \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Referral Source**

How did you hear about SKI LANDSCAPE? \_\_\_ Walk In \_\_\_ Advertisement \_\_\_Referral \_\_\_ Other

Have you ever worked for SKI LANDSCAPE before? \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No Explain \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you know anyone who works at SKI LANDSCAPE? \_\_\_\_\_\_ Yes \_\_\_\_\_\_ No If yes, who? \_\_\_\_\_\_\_\_\_\_\_\_

**Education** Name and Location # Yrs. Attended Degree Received Subjects/Major

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**High School**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**College or University**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Trade/Business/**

**Correspondence School**

**Employment History** Include your last seven (7) years of employment, including periods of unemployment, starting with the most recent and working backwards in time. *Incomplete information could disqualify you from further consideration.*

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Month/Date/Year Name and Address of Employer Salary Position HeldReason for Leaving

From

To

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Do you have any special skills, experience and/or training that would enhance your ability to perform the duties for the position applied for? If yes, please explain. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**References** Give the names of three (3) persons not related to you, whom you have known for at least three (3) years.

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Name Address/Phone/E-mail Company Years Known

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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2.

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3.

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SKI LANDSCAPE is an equal opportunity employer. SKI LANDSCAPE does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for SKI LANDSCAPE to hire me. If I am hired, I understand that either SKI LANDSCAPE or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of SKI LANDSCAPE has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to SKI LANDSCAPE true and complete information on this application. No requested information has been concealed. I authorize SKI LANDSCAPE to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of SKI LANDSCAPE. However, I further understand that neither the policies, rules, regulations of employment, or anything during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or SKI LANDSCAPE may terminate my employment at any time or without notice or cause.

Applicant Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**This application is valid for only 90 days from the date signed/dated above.**